



COUNCIL ON UNDERGRADUATE RESEARCH

## 2024-2025 Elections Health Sciences Division: Councilor Candidates

**Position Purpose:** The CUR Council is a multidisciplinary body providing advisory input to the Board, so they have a broader perspective when making resource investment decisions. The Council serves in a communication capacity, surfacing key items arising from the Divisions, bridging the insight of the Division to the work of CUR as a whole, and serving as one means of information and resource dissemination from the central organization to the Divisions and members.

### Needed Qualifications:

- Communication: Professional and effective communicators, experienced in difficult conversations and able to hear and disseminate community needs
- Foresight: Individuals able to look to the best interests of CUR into the future when discussing various issues impacting CUR members and higher education
- Creativity: Thoughtful supporters of change, able to think outside the box to find new initiatives
- Collaborative Spirit: Team players making space for all voices to be heard, furthering the collective understanding of the group, and cultivating outcomes to best serve CUR and its membership

*There is 1 individual running.*

*You may vote for the candidate presented to be elected as a councilor for this division.*

Candidate information is presented on the following pages. Click on each candidate name below to be taken to their Information In the document.

- [Paul Miller](#)

# Paul Miller, Elon University

## Health Sciences Division Nominee

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### NOMINEE STATEMENTS

#### Describe your leadership experience both within CUR and extramural.

I have served CUR in several leadership capacities over the years, including serving as the founding Chair of the Health Sciences Division, and as a member the CUR Executive Board, the NCUR Organizing Committee, the Governance Task Force, and the CUR-ISSOTL Pre-Conference Organizing Committee. Outside of CUR, I have had a fairly diverse array of leadership opportunities. At Elon, I have chaired many standing and appointed committees, task forces, and search committees. I directed the Undergraduate Research Program for eight years and served as Assistant/Associate Provost for an additional eight years. During this time, I also served other institutions as a consultant or program reviewer. Additionally, I served on the Executive Board of the Southeast American College of Sports Medicine. As Peter Drucker stated "culture—no matter how defined—is singularly persistent". I have embraced this in my approach to leadership in that to be an effective leader, one must understand the group that they are leading and develop plans that not only align with the values of the group but also help them grow. To support this approach, I embrace ongoing and meaningful communication, respect, and collaboration.

#### How will your skills help the Council successfully uphold its charge?

Simon Sinek said "Leadership is not about being in charge. It is about taking care of those in your charge." I think that this quote directly pertains to this prompt. Often organizations must make difficult decisions that are in the best interests of those within the organization. These decisions can be gut-wrenching but ultimately lead to productive plans and growth. I have been involved in many of these decisions over the course of my career. What is essential is that these decisions are thoughtful and balanced with compassion, empathy, and humanity. A key feature of these types of decisions is communication and ensuring that all stakeholders are heard and are informed. I believe in bringing diverse voices to the table, synthesizing these perspectives, and then communicating plans out in a timely fashion. Typically, a solid process that incorporates organizational values and clear communication will result in the formation of productive solutions and recommendations that do take care of the people within the organization.

### NOMINEE ABBREVIATED CV

An abbreviated CV highlighting the candidate's accomplishments with respect to undergraduate research is available on the next page.