



# HOW CAN I GET MORE INVOLVED WITH CUR?

TAKING THAT NEXT STEP TO BECOME AN ELECTED LEADER

NLDC HOSTED CUR CONVERSATION – 10.17.2024

We are CUR.



# Agenda

- Introductions and background of NLDC panelists
- Organizational Structure
- Open Positions for the 2024-2025 Election
- Nominations, Vetting, + Elections Process
- Key Election Dates
- Q+A



# 2024-2025 NLDC Members

PANELIST



**BETHANY USHER**

*NLDC Chair  
Immediate Past President  
Radford University*

PANELIST



**AARON SAKULICH**

*NLDC Member  
Division Seat  
Worcester Polytechnic Institute*



**EMILY SMITH**

*NLDC Member  
Division Seat  
University of Alaska Southeast*

PANELIST



**JEANETTA SIMS**

*NLDC Member  
Council Seat  
University of Central Oklahoma*



**KIMBERLY SCHNEIDER**

*NLDC Member  
Council Seat  
University of Central Florida*



**LYDIA FOX**

*NLDC Member  
Council Seat  
University of the Pacific*

PANELIST



**MARK MARSHALL**

*NLDC Member  
Division Seat  
Amherst College*

PANELIST



**SUSAN LARSON**

*NLDC Member  
Division Seat  
Concordia College*

PANELIST



**PAMELA DODGE**

*NLDC Liaison  
National Office  
Council On Undergraduate Research*

# Organizational Structure

**Governance Roles + Responsibilities**

- Responsible for setting direction + goals for organization
- Perspective focuses on the good of the whole organization

**Board of Directors**  
 4 Officers: Executive Committee  
 9 Directors  
 Executive Officer (non-voting)

**Officer Term Four-Year Cycle**

1yr	2yr	3yr	4yr
Treasurer	President-Elect	CUR President	Immediate Past President

**Executive Committee**  
 Treasurer  
 President-Elect  
 CUR President  
 Immediate Past-President  
 Executive Officer

**Finance Committee**  
 Treasurer (Chair)  
 Members of Board of Directors

**Nominations + Leadership Development Committee**  
 Immediate Past President (Chair)  
 3 Members of Council  
 6 Members of Divisions  
 CUR President (Observation)

**Councilors Roles + Responsibilities**

- Serve alongside the leadership team within division
- Provide Division specific insight and trends to the Executive Committee.

**Divisional Representatives Roles + Responsibilities**

- Serve as the programmatic lead for division specific resource development
- Support + advocate for UR

## MODERNIZED ORGANIZATIONAL STRUCTURE

This model leverages diverse perspectives, embodying our values, and considers what a future CUR will need to successfully continue.

### Overall Goals

- Nimble**  
To ensure each voice has an impact and address the continuously shifting environment
- Representative**  
Showcase the diverse set of expertise, experience, and perspective of our members and organization
- Future Focused**  
Focused on strategy while leveraging for management of operations
- Upholds Values**  
Aligned with the strategic plan and models the organizational values



**Volunteering Opportunities**  
 Creation of needed volunteer roles can be populated from Division membership not just elected leadership.

# 2024-2025 Election - Open Division Positions

## Division Representatives

CUR Divisions cover a wide range of disciplines working to continue to develop and support URSCI. The work of Divisions is done by Division Representatives who advance undergraduate research by providing networking opportunities, activities, and educational content. Their aim is to create and foster community and value within the organization. Representatives support the members of their division in activities and programs that align with the CUR strategic plan, mission, vision, and values.

Number of positions available vary by Division (3-year term)

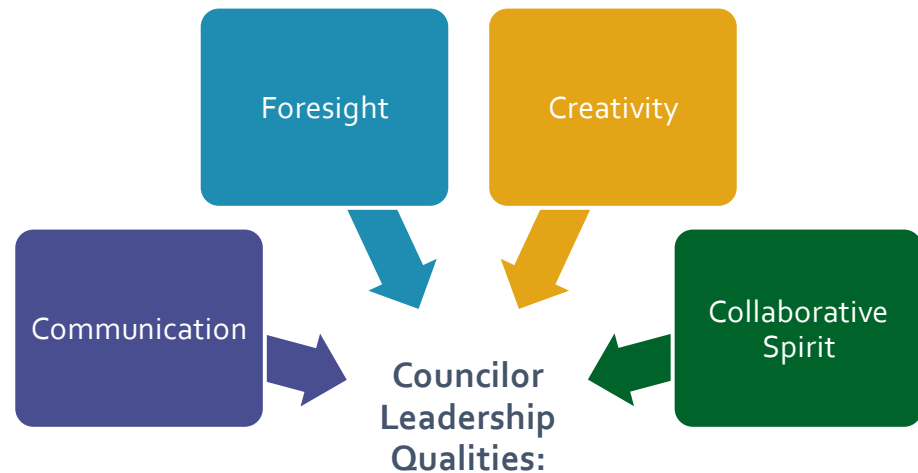


# 2024-2025 Election - Open Division Positions

## Councilors

The CUR Council is a multidisciplinary body providing advisory input to the Board, so they can have a broader perspective when making resource investment decisions. The Council serves in a communication capacity, surfacing key items arising from the Divisions, bridging the insight of the Division to the work of CUR as a whole, and serving as one means of information and resource dissemination to the Divisions and members.

One position available per Division (3-year term)

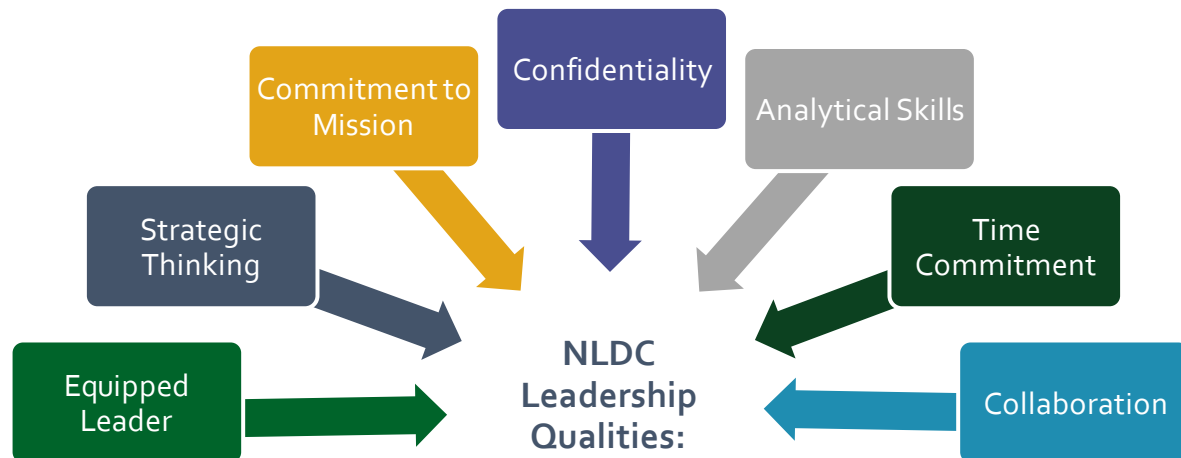


# 2024-2025 Election - Open NLDC Positions

## NLDC Divisional Seats

The national Nominations and Leadership Development Committee is a year-round committee that is responsible for working with CUR leadership and staff to assess the qualities, skills, and diversity needed in board leadership in each election cycle; Solicit and identify top-tier candidates for Board level positions; Engage in a fair and transparent process of vetting those candidates to put forward a qualified and strong slate; Oversee the process of leader selection/election; and as needed, be available for input into the orientation and onboarding of each cycle of board leadership.

Six positions available (Three 1-year terms; Three 2-year terms)

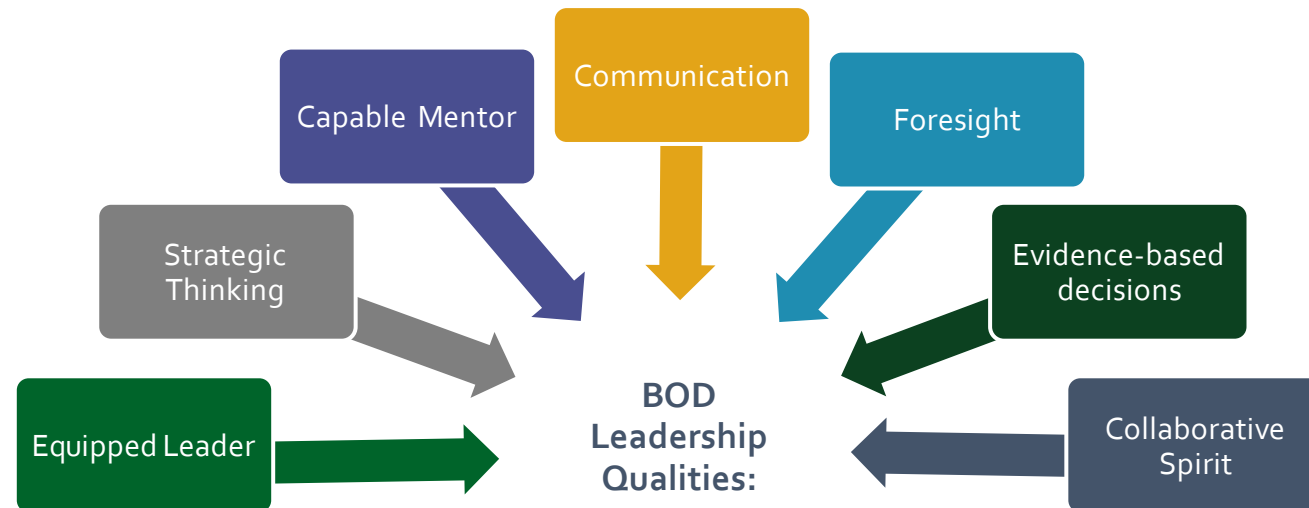


# 2024-2025 Election - Open Board Positions

## Board Directors

The Board of Directors is the highest governance body of CUR and implements the strategic direction to advance the organization. Chaired by the CUR President, all board members serve as fiduciaries who steer the organization towards a sustainable future by adopting sound, ethical, and legal governance and financial management policies, as well as by making sure the nonprofit has adequate resources to advance its mission.

Three positions available (3-year term)



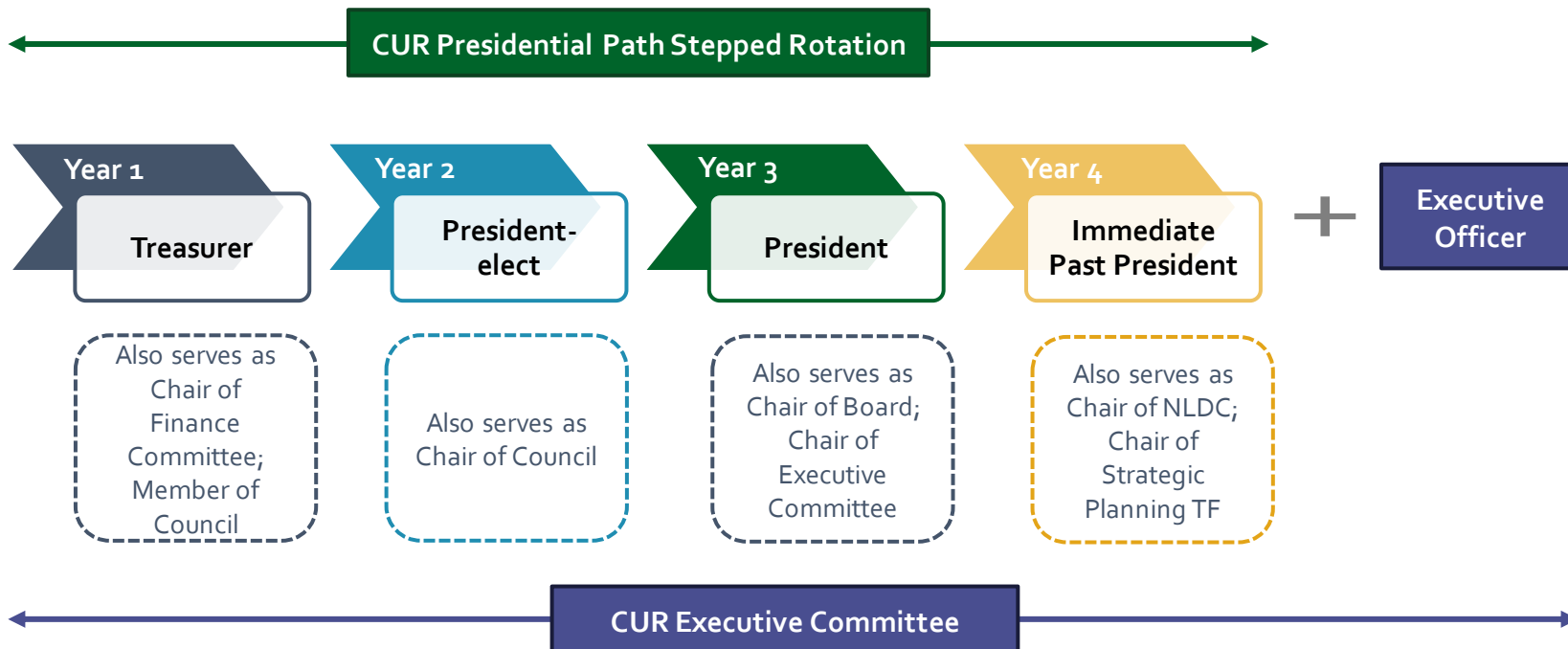


# 2024-2025 Election - Open Board Positions

## CUR Presidential Path

The CUR Presidential Path is a four-year term with a stepped rotation of: Treasurer (year one), President-Elect (year two), President (year three), and Immediate Past President (year four). Individuals in the CUR Presidential Path along with CUR's Executive Officer serve as officers of the Board of Directors and as members of the Executive Committee.

1 position available (4-year term with stepped rotation)



# 2024-2025 Election - Nominations

CUR members are encouraged to apply for available positions during the nominations window, which will open on October 15, 2024. Qualified candidates should submit their self-nomination and supporting materials via the appropriate link on the [CUR Nominations and Elections](#) webpage.

Candidates are encouraged to review the [2024-2025 Nominations and Elections Booklet](#) which contains detailed information about each open position including an overview of the role, link to the position's elected volunteer handbook, list of qualifications, and the materials you should have prepared before starting your nomination submission.

## Nomination Deadlines

- 12.1.2024 Board Director + CUR Presidential Path Positions
- 12.15.2024 Councilor, Division Representative + National NLDC Positions



# 2024-2025 Election - Divisional Ballots

## Divisional Ballots

Councilor + Division Representative +  
National NLDC (divisional seats) Candidates

The Division's Nominations and Leadership Development Committee (NLDC) will vet all Councilor and Division Representative nominations and select candidates to appear on the ballot. The national NLDC vet all NLDC division seat nominations and select candidates to appear on the ballot. In early Spring 2025, accepted nominations will appear on a ballot that will be voted on by CUR members within the Division.

All candidates will be notified of the election status in April 2025.  
Announcement of election results will be made in mid-May 2025.



# 2024-2025 Election - BOD Slate

## Board of Directors Slate

CUR Presidential Path ( 1 Candidate) + Board Director (3 Candidates)

All nominees will be vetted and interviewed by the national Nominations and Leadership Development Committee. The NLDC will present an approved candidate slate for all BOD roles to the membership as part of the election ballot in early Spring 2025. The membership shall receive up to 30 days to nominate an additional candidate to be added to the final slate by petition with 3% of the membership signing their support. The final slate will then be presented to the Board of Directors for a vote.

All candidates will be notified of the election status in April 2025. Announcement of election results will be made in mid-May 2025.



# 2024-2025 Key Election Dates

Nominations Open	Oct 15
Nominations Close for <b>Board of Director</b> Candidates	Dec 1
Nominations Close for <b>Councilor + Divisions + NLDC</b> Candidates	Dec 15
Elections Open	Feb 17
Elections Close	Mar 17
Election Results Notifications to Candidates	Apr 1-15
Public Announcements of Elected Candidates	May 15
New Terms Begin	Jun 1



**Q&A**

# THANK YOU FOR JOINING US!

Interested in being considered for an elected volunteer leadership position?  
Visit [CUR.org/elections](https://www.cur.org/elections) to learn more and to submit your nomination.